



Central Marin Police Authority

Staff Report

TO: Central Marin Police Council

FROM: Management Committee, Central Marin Police Authority Council

DATE: August 3, 2017

RE: Police Council Annual Performance Review of the Central Marin Police Authority

ACTION REQUESTED

That Council receives the staff report, provides comment and adopts Resolution 2017/14.

DISCUSSION

At the February 2, 2017 Police Council Meeting, the Police Council expressed its desire to be included in the process for reviewing the performance of the Authority, specifically the Chief of Police. The Chief's employment agreement calls for the Management Committee to conduct an annual performance review.

Pursuant to the proposed Resolution 2017/14, there shall be a closed session for the purpose of a personnel review at a Police Council meeting prior to the anticipated date of the Chief's performance review. During this session, members of the Police Council shall have the opportunity to provide feedback to the Management Committee about the performance of the Management Committee, the Chief of Police, and staff in general. The Management Committee shall consider this feedback when conducting the annual performance review of the Chief of Police.

STAFF RECOMMENDATION

That Council adopts Resolution 2017/14.

Respectfully submitted,

Daniel Schwarz
Management Committee

Todd Cusimano
Management Committee

Dave Donnery
Management Committee

Attachments:

1. Resolution No. 2017/14

**CENTRAL MARIN POLICE AUTHORITY
RESOLUTION NO. 2017/14**

**A RESOLUTION OF THE POLICE COUNCIL OF THE CENTRAL MARIN POLICE
AUTHORITY ESTABLISHING A PROCESS FOR CONDUCTING A PERFORMANCE
REVIEW OF THE MANAGEMENT COMMITTEE, THE CHIEF OF POLICE, AND THE
AUTHORITY**

WHEREAS, it is the desire of the Police Council to have an annual process for reviewing the performance of the Management Committee, the Chief of Police, and the Authority; and

WHEREAS, the Employment Agreement for the Chief of Police calls for the Management Committee to conduct an annual performance review of the Chief of Police.

NOW, THEREFORE, IT IS HEREBY RESLOVED, that the Central Marin Police Council resolves that prior to Management Committee conducting an annual performance review of the Chief of Police, Management Committee shall meet with the Police Council in closed session, during which the Police Council shall have the opportunity to provide feedback to the Management Committee about its performance and the performance of the Chief of Police, particularly in relation to the performance of the Authority, in general.

BE IT FURTHER RESLOVED, that the Central Marin Police Council recognizes that its role in the performance review process for the Chief of Police is advisory to the Management Committee.

IT IS HEREBY CERTIFIED, that the forgoing resolution was duly introduced and adopted at a public meeting of the Central Marin Police Council of the Central Marin Police Authority held on the 3rd day of August 2017 by the following vote, to wit:

AYES: COUNCILMEMBERS:
NOES: COUNCILMEMBERS:
ABSENT: COUNCILMEMBERS:
ABSTAIN: COUNCILMEMBERS:
ATTEST:

Zaneta Feleo, Authority Clerk
Central Marin Police Authority

Ann Morrison, Council Chair
Central Marin Police Authority